FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF DCM NOUVELLE LIMITED

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]
and [Schedule IV of Companies Act, 2013]

A. PREAMBLE/OBJECTIVE

In accordance with Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) ("SEBI Listing Regulations") read with Schedule IV of Companies Act, 2013 the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of Industry in which the Company operates, business model of the Company, etc. through various programs. The purpose of the same is to provide insights into the Company so as to enable the Independent Directors to understand the Company's business in depth which would facilitate their active participation in the affairs of the Company.

At the time of appointing an Independent Director, the Company issues a formal letter of appointment to the Director which, inter alia, explains the terms, roles, duties and responsibilities expected of him/ her as an Independent Director of the Company. They are also advised from time to time of the Compliances required from them under the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other relevant regulations and requisite affirmations are taken with respect to the same.

In view of the above, DCM Nouvelle Limited **("the Company"),** has been familiarizing and imparting required knowledge and information to its Independent Directors. The Company has set out certain framework and criteria's as enlisted below.

B. FAMILIARIZATION FRMEWORK FOR INDEPENDENT DIRECTORS AND TRAINING FOR DIRECTORS

Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part.

The Board and the management encourage regular training and development, updating the regulatory changes vis a vis business environment to the Directors including independent directors to ensure that the members of board of directors are kept abreast of the business and regulatory environment.

C. ONGOING FAMILIARIZATION

All efforts are made to provide insights into the Company and the business environment to enable Directors to be updated on new challenges, risks and opportunities relevant to the Company and to lend perspective to the strategic direction of the Company. This includes periodic interactive sessions organized by the Company for Board members with external domain experts.

At various Board meetings during the year, presentations are made to the Directors on safety, health and environment issues, CSR related matters, accounting policies and changes therein, changes in the regulatory scenario and global trends, Internal Audit, Insider Trading Regulations, investor related issues, Developments in the Roles of the Independent Directors, Update on statutory compliances for Board members including their roles, duties, rights and responsibilities and the industries in which they operate as applicable and risk related issues.

In accordance with Regulation 46(2) of SEBI Listing Regulations the details of Independent Directors familiarization programmes are as follows:

The Company conducted 4 programs during the financial year 2025-2026 and the time spent by Independent Directors was given as follows. The cumulative programs/meetings conducted till date were 29 and the maximum time spent by Independent Directors was in the range of 40-50 hours.
During the financial year 2025-26, following major areas / topics were covered under the familiarization programmes:

Area	Topics	Delivered by	Mode
Business and Industry	Business & Operational performance of the Company and its subsidiaries - Industry outlook and global business scenario	Chief Financial Officer, Business / Functional heads	Board / Committee Meetings/ Visit to Hisar Plant
Risk Management System	Enterprise risk management module	Representatives of Departmental / Functional Heads	Board / Committee Meetings
Environmental, Social and Governance (ESG)	Corporate Social Responsibility (CSR) Initiatives and annual action plan - Compliance with National Guidelines on Responsible	Departmental / Functional Heads	Board / Committee Meetings

	Business Conduct (NGRBC) Principles and oversight of Business Responsibility Policies Overview on Corporate Governance & stakeholder engagements		
Legal and Regulatory Compliance	Regulatory changes and their impact - Compliance management framework - Activities undertaken by Registrar & Transfer Agent (RTA) Update on New Labour Codes	Chief Financial officer And Company Secretary	Board/Committee Meetings

S. No.	**Name of Independent Director**	**No. of the Programmes attended**		**No. of hours spent in the Programmes attended**	
		FY 2025-26	**Cumulative till date**	**FY 2025-26**	**Cumulative till date**
1.	Dr. Meenakshi Nayar	6	29	8	29.0
2.	Mr. Kulbir Singh	6	23	8	42.5
3.	Mr. Vivek Chhachhi	6	23	8	42.5
4.	Mr. Deepak Sood*	3	3	5	3.0
5.	Mr. Rajinder Khanna*	3	3	5	3.0

Cumulative (number of programmes and hours in the above table) is from the respective date of appointment of the directors.

*Mr. Deepak Sood and Mr. Rajinder Khanna had appointed as an Independent Directors of the Company with effect from 01st December, 2025 and 05th December, 2025 respectively.

D. DISCLOSURE OF THE PROGRAMME

The Company shall comply with such disclosure requirements relating to this Programmes as may be stipulated under applicable regulatory requirements. As per existing regulatory requirements, in compliance with the terms of SEBI Listing Regulations, the details of this Programme shall be uploaded on the website of the Company and a web link thereto shall be provided in the Company's Annual Report.