FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF DCM NOUVELLE LIMITED

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

A. PREAMBLE/OBJECTIVE

In accordance with Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) ("SEBI Listing Regulations") and Schedule IV of Companies Act, 2013 the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

In view of the above, DCM Nouvelle Limited **("the Company"),** has been familiarizing and imparting required knowledge and information to its Independent Directors. The Company has set out certain framework and criteria's as enlisted below.

B. FAMILIARIZATION FRMEWORK FOR INDEPENDENT DIRECTORS AND TRAINING FOR DIRECTORS

Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part.

The Board and the management encourage regular training and development, updating the regulatory changes vis a vis business environment to the Directors including independent directors to ensure that the members of board of directors are kept abreast of the business and regulatory environment.

C. ONGOING FAMILIARIZATION

All efforts are made to provide insights into the Company and the business environment to enable Directors to be updated on new challenges, risks and opportunities relevant to the Company and to lend perspective to the strategic direction of the Company. This includes periodic interactive sessions organized by the Company for Board members with external domain experts.

At various Board meetings during the year, presentations are made to the Directors on safety, health and environment issues, CSR related matters, accounting policies and changes therein, changes in the regulatory scenario and global trends, Internal Audit, Insider Trading Regulations, investor related issues, Developments in the Roles of the Independent Directors, Update on statutory compliances for Board members including their roles, duties, rights and responsibilities and the industries in which they operate as applicable and risk related issues.

In accordance with Regulation 46(2) of SEBI Listing Regulations the details of Independent Directors familiarization programme are as follows:

The Company conducted 4 programs during the financial year 2024-2025 and the time spent by Independent Directors was given as follows. The cumulative programs/meetings conducted till date were 25 and the time spent by Independent Directors was in the range of 40-45 hours.

S. No.	Name of Independent Director	No. of the Programmes attended		No. of hours spent in the Programmes attended	
		FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
1	Dr. Meenakshi Nayar	4	25	8	41.0
2	Mr. Kulbir Singh	4	19	8	36.5
3	Mr. Vivek Chhachhi	4	19	8	36.5

D. DISCLOSURE OF THE PROGRAMME

The Company shall comply with such disclosure requirements relating to this Programme as may be stipulated under applicable regulatory requirements. As per existing regulatory requirements, in compliance with the terms of SEBI Listing Regulations, the details of this Programme shall be uploaded on the website of the Company and a web link thereto shall be provided in the Company's Annual Report.