FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF DCM NOUVELLE LIMITED

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

A. PREAMBLE/OBJECTIVE

In accordance with Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) ("SEBI Listing Regulations") and Schedule IV of Companies Act, 2013 the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

In view of the above, DCM Nouvelle Limited ("the Company"), has been familiarizing and imparting required knowledge and information to its Independent Directors. The Company has set out certain framework and criteria's as enlisted below.

B. FAMILIARIZATION FRAMEWORK FOR INDEPENDENT DIRECTORS AND TRAINING FOR DIRECTOR

Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations, and the industry segments of which it is a part.

The Board and the management encourage regular training and development, updating the regulatory changes vis a vis business environment to the Directors including independent directors to ensure that the members of board of directors are kept abreast of the business and regulatory environment.

C. INITIATIVES TO UPDATE THE DIRECTORS ON A CONTINUING BASIS

The Directors get an opportunity to visit Company's plants, where plant heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability etc.

- At various Board meetings during the year, presentations are made to the Board on safety, health and, risk management, company policies, changes in the regulatory laws applicable to the corporate sector and to the industry in which it operates, with areas of improvement and other relevant issue.

- Quarterly presentations on operations made to the Board include information on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, donations, regulatory scenario etc.

- Every March, the Company conducts its Annual Business Plan (ABP) meeting, where the Directors are provided with presentations on both the long-term and short-term strategies of the organization. During this meeting, each Department Head presents the strategic plans for their respective departments. Additionally, the CEO shares insights on the Company's future growth and the path ahead. Before the ABP meeting takes place, the Directors receive a briefing on the planning methodology used to determine the ABP figures. Considering the inputs from the Directors, the final ABP is then prepared and presented to the Board.

- The Company also presents its quarterly reports to the directors.

In accordance with Regulation 46(2) of SEBI Listing Regulations the details of Independent Directors familiarization programme are as follows:

The Company conducted 4 programs during the financial year 2023-2024 and the time spent by Independent Directors was given as follows. The cumulative programs/meetings conducted till date were 21 and the time spent by Independent Directors was in the range of 25-35 hours.

S. No.	**Name of Independent Director**	**No. of the Programmes attended**		**No. of hours spent in the Programmes attended**	
		FY 2023-24	**Cumulative till date**	**FY 2023-24**	**Cumulative till date**
1	Dr. Meenakshi Nayar	4	21	8	33.00
2	Mr. Kulbir Singh	4	15	8	28.50
3	Mr. Vivek Chhachhi	4	15	8	28.50

D. DISCLOSURE OF THE PROGRAMME

The Company shall comply with such disclosure requirements relating to this Programme

as may be stipulated under applicable regulatory requirements. As per existing regulatory requirements, in compliance with the terms of SEBI Listing Regulations, the details of this Programme shall be uploaded on the website of the Company and a web link thereto shall be provided in the Company's Annual Report.