

## Modified CSR Annual Action Plan FY 2022-23

**In terms of sub-rule (1) of rule 4, sub-rule (2) of rule 5, of the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021**

The CSR Committee shall formulate and recommend to the Board, an annual action plan in pursuance of its CSR policy, which shall include the following, namely: -

**a) The list of CSR projects or programmes to be undertaken and manner of executions in areas or subjects specified in Schedule VII of the Act and in sub-rule (1) of rule 4;**

| Sr. No. | Focus Area from Schedule VII  | Project             | Mode of Implementation        | Location of the project | Brief about the program/ initiative  | Funds Allocated (INR in Lakh) | Modified Funds Allocation (INR in Lakh) | Type of the Project         | Execution and Implementation Methodology   |
|---------|---|---------------------|-------------------------------|-------------------------|--|-------------------------------|---|-----------------------------|--|
| 1.      | Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects | Promoting Education | Through Implementation Agency | Hisar                   | <ul style="list-style-type: none"> <li>Supporting operational expenses of HTM High school to foster the holistic development of students.</li> <li>Supporting activities like free quality education, capacity building of teachers, enriching learning opportunities for children, effective school governance and enhancing parental involvement in the education process.</li> <li>Providing financial aid through scholarships to students.</li> </ul> | 30                            | 30                                      | Other than ongoing projects | The CSR activities/projects shall be implemented using internal resources by the Company through HTM High School registered undertaking for CSR Activities registration no. CSR00015865.   |
| 2.      | Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement          | Promoting Education | Through Implementation Agency | New Delhi               | <ul style="list-style-type: none"> <li>Supporting education expenses of Chemistry students from Indian Universities and research institutes, engaged and exposed in real life early-stage drug discovery for enhancing their research-critical thinking and collaboration skills.</li> <li>Supporting in providing chemical</li> </ul>   | 05                            | 05                                      | Other than ongoing projects | The CSR activities/projects shall be implemented using internal resources by the Company through DNDI Drugs for Neglected Diseases Initiative India Foundation, registered undertaking for CSR Activities registration No CSR00016648. |

|    |   |  |                               |           |   |    |    |                             |  |
|----|---|--|-------------------------------|-----------|---|----|----|-----------------------------|--|
|    | projects  |  |                               |           | <p>structure designs to the chemistry students of the University and financial support in consumables/ research materials only.</p> <ul style="list-style-type: none"> <li>Expenses will help students' exposure to an international network of students and faculties which will strengthen their resume / career trajectory.</li> </ul>   |    |    |                             |  |
| 3. | Training to promote rural sports, nationally recognised sports, Paralympic and Olympic sports   | Purchase of equipment to augment and maintain its Golf Courses   | Through Implementation Agency | New Delhi | <ul style="list-style-type: none"> <li>Supporting expenses for purchase of equipment.</li> <li>Expenses will help to increase the Golf Courses to international Standards.</li> <li>Training to Golfers.</li> <li>It will Supports young age golfers and increase participation in Olympics.</li> </ul>   | 40 | 61 | Other than ongoing projects | The CSR activities/projects shall be implemented using internal resources by the Company through The Delhi Gold Club (DGC) registered undertaking for CSR Activities registration no. CSR00002962. |
| 4. | Eradicating, hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water | Financial Assistance to the Caddies, who carries a golfer's clubs and provides other assistance during a Match | Through Implementation Agency | New Delhi | <ul style="list-style-type: none"> <li>Supporting Financial Assistance to the Caddies and their family members, in order to increase their standard of living.</li> <li>Arrangement of primary education to the children of the caddies.</li> <li>Healthcare services to the caddies.</li> <li>Providing financial aid through scholarships to students from low-income families</li> </ul> | 13 | 13 | Other than ongoing projects | The CSR activities/projects shall be implemented using internal resources by the Company through Caddies Welfare Trust registered undertaking for CSR Activities registration no. CSR00002186)     |

|              |   |   |                                  |           |  |               |               |                             |   |
|--------------|---|---|----------------------------------|-----------|--|---------------|---------------|-----------------------------|---|
| 5.           | Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects | Financial Assistance to Set up Artificial Intelligence Lab (AI) | Through Implementation on Agency | New Delhi | <ul style="list-style-type: none"> <li>Supporting expenses for Artificial Intelligence lab for development of model Making Effective Market Decisions for Commodity Purchases.</li> </ul>  | 30            | 30            | Ongoing Projects (3 Years)  | The CSR activities/projects shall be implemented using internal resources by the Company Indraprastha Institute of Information Technology |
| 6.           | Promotion of education relating to culture  | Har Ghar Tiranga Campaign                                       | Direct                           | Hisar     | <ul style="list-style-type: none"> <li>Supporting Expenses for Har Ghar Tiranga', a campaign under the aegis of Azadi Ka Amrit Mahotsav, is aimed to invoke the feeling of patriotism in the hearts of the people and to promote awareness about the Indian National Flag</li> </ul> | -             | 2.70          | Other than ongoing projects | The Distribution of National Flag was done directly by the Company.   |
| <b>Total</b> |   |   |                                  |           |  | <b>118.00</b> | <b>141.70</b> |                             |   |

**Note: The actual spend for each project may vary and will be subject to approval of the CSR Committee & the Board.**

**b) The modalities of utilization of funds and implementation schedules for the projects or programmes;**

**• Modalities of utilization of funds**

- i. The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- iii. The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
- iv. For certain projects reimbursement model will be followed. The funds will be disbursed after a financial assessment of the expenses incurred. For the remaining projects,

- he funds will be directly disbursed to partner organizations/ beneficiaries with the approval of the CSR Committee & the Board.
- v. Fund will be disbursed in phase/tranche wise depending on the nature of the project. On the basis of the expenses incurred & the submission of the relevant supporting of the expenses, i.e. receipts, invoices, bank statements, etc. respective amount will be disbursed at different intervals as per the timeline agreed.
  - vi. CSR team will collect all the set deliverables from the implementation partners.

• **Project Implementation Schedule:**

- i. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement with partner organization.
- ii. Duration for CSR projects/initiatives will be of maximum one year which will be annually renewed on the basis of the project performance.

c) **Monitoring and reporting mechanism for the projects or programmes;**

The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects as per Board & Committee recommendation.

- i. The CSR projects will be monitored at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders etc.
- ii. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.
- iii. Wherever applicable Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the partner organizations.

**iv. Reporting & Documentation:**

**a. Project documentation:**

Reports like quarterly report, half-yearly report, annual report/closure report, case studies, etc. will be collected by the CSR team as per the agreed timeline for each project.

**b. Financial Tracking:**

In order to track the proper utilization of funds, where applicable, at different intervals of the project, CSR teams will collect & cross-check financial documents like invoices, salary slips & receipts, bank statements, Fund Utilization Certificate, etc.

- d) **Details of need and impact assessment, if any, for the projects undertaken by the company: Not Applicable.**  
**As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.**