

Safety, Health, and Environment Policy (SHE)

In DCM Nouvelle Limited (DCMNVL), Safety, Health, and Environment (SHE) responsibilities are driven by our commitment to protect our employees and people we work with, community and environment. DCMNVL believes in zero tolerance for unsafe work/non-conformance to safety and in minimizing environmental footprint associated with our business activities. We commit to continually improve our SHE.

- Developing safety culture through active leadership and by ensuring availability of required resources.
- Ensuring compliance with applicable legislation, regulations in DCMNVL systems.
- Continually identifying, assessing, and managing Occupational Health & Safety risks of all activities, machines and working areas based on elimination/substitution/reduction/control.
- Providing training and resources for employee to maintain SHE systems.
- Continually improving the SHE management and SHE performance.

For DCM Nouvelle Limited

**Sd/-
Rakesh Goel
Whole Time Director**

Date: 05.05.2022

Place: Hisar

***The policy has been approved/signed by the whole time Director of the Company on May 05, 2022**