

Sourcing Policy

Purpose and Scope

The purpose of Sourcing Policy is to set and maintain standards so as to not to have any gap in Supply Chain communication w.r.t. Raw Material and to fully comply with the employment objectives of the company on Staffing and conducting resource activity in a way that enhances the reputation of DCM Nouvelle Limited as a preferred employer.

Recruitment & Selection

DCM Nouvelle Limited is committed to standardize the Recruitment and Selection process of its Human Resources by incorporating the best practices and following equal opportunity guidelines.

We are committed that Applicants must not receive more or less favourable treatment on the grounds of gender, race, disability, sexual orientation, marital status, family responsibility, ethnic origin, political and religious beliefs.

Raw Material Procurement

DCM Nouvelle Limited is committed to source its Raw Material as per the required standards by ensuring the clear communication from beginning of the chain to the end and to make sure that our suppliers are not treated unjustly.

For DCM Nouvelle Limited

Sd/-

Rakesh Goel

Whole Time Director

Date: 05.05.2022

Place: Hisar

***The policy has been approved/signed by the whole time Director of the Company on May 05, 2022**