

NOTICE

Notice is hereby given that the **5th Annual General Meeting** of the Members of the DCM Nouvelle Limited ('the Company') will be held on **Tuesday, July 27, 2021 at 11:00 A.M. (IST)** through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS:

Item No. 1- To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2021, together with the Reports of the Auditors and the Board of Directors thereon.

Item No. 2- To consider appointment of a director in place of Ms. Shahana Basu (DIN 07137715) who retires by rotation and being eligible, offers herself for re-appointment.

SPECIAL BUSINESS:

Item No. 3- To ratify the remuneration of Cost Auditors for the financial year ending March 31, 2022.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**: -

"RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules, 2014 (including any statutory modification or re-enactment thereof, for the time being in force), M/s. KG Goyal & Associates, Cost Accountants, Jaipur, who was appointed as Cost Auditors by the Board of Directors of the Company on the recommendation of the Audit Committee, to conduct the audit of the cost accounting records of the Company for the financial year 2021-22 on a remuneration of ₹ 50,000/- (Rupees fifty thousand only) plus applicable taxes besides reimbursement of out of pocket expenses incurred in connection with the aforesaid audit fixed by the Board of Directors, be and is hereby ratified and confirmed"

Item No. 4- Appointment of Mr. Kulbir Singh (DIN: 00204829), as an Independent Director.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**: -

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013, and the Rules made

thereunder, read with Schedule IV of the said Act and Regulation 17 and 17(1A) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, Mr. Kulbir Singh (DIN: 00204829), who was appointed as an Additional Director of the Company with effect from 01st April, 2021 under Section 161 of the Companies Act, 2013, be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation, for a term of five consecutive years commencing from 22nd June, 2021 upto 21st June, 2026.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) and / or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

Item No. 5- Appointment of Mr. Vivek Chhachhi (DIN: 00496620) as an Independent Director.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 and other applicable provisions, if any, of the Companies Act, 2013, and the Rules made thereunder, read with Schedule IV of the said Act, and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, Mr. Vivek Chhachhi (DIN: 00496620), who was appointed as an Additional Director of the Company with effect from 01st April, 2021 under Section 161 of the Companies Act, 2013, be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation, for a term of five consecutive years commencing from 1st April, 2021 upto 31st March, 2026.

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) and / or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

Item No. 6- To approve increase in remuneration of Mr. Hemant Bharat Ram, Managing Director of the Company.

To consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Sections, 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 read with the relevant Rules of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), other applicable provisions including any modification or re-enactment thereof, if any, and the Articles of Association of the Company, as recommended by the Nomination & Remuneration Committee, and approved by the Board of Directors, consent of the members be and is hereby accorded to ratify, revise and pay following remuneration to Mr. Hemant Bharat Ram, Managing Director w.e.f from 01st April 2021, as per the terms and conditions mentioned below:

A) Salary Per Month (Including Basic Salary and Performance Allowance): ₹ 22,48,000/-

B) Other Allowances, Reimbursements and Perquisites:

- i) Rent free accommodation leased/House Rent Allowance upto 50% of Basic Salary.
- ii) Medical Allowances / education allowance/ expenses for self and family at actuals as per Rules of the Company.
- iii) Group Personal accident /medical policy as per Rules of the Company.
- iv) Leaves in accordance with rules framed by the Company.
- v) Contribution to Provident Fund and Superannuation/Annuity Fund will be as per Scheme of the Company.
- vi) Gratuity payable shall be at a rate not exceeding 15 days' salary for each completed year of service or part thereof in excess of six months as per Scheme of the Company.
- vii) Encashment of un-availed leave at the end of the tenure or at specified intervals will be as per Scheme of the Company.
- viii) LTA in accordance with rules framed by the Company

In addition to the above, he shall also be entitled to following facilities necessary for the purposes of business, which will not be considered as perquisites:

- i) Company maintained car(s) with driver(s);
- ii) Telephone(s) facility.

However, for the personal use of car, the amount equivalent to the perquisite value of the car(s) as per Income Tax Act shall be recovered from him.

Provided that the above remuneration be paid to Mr. Hemant Bharat Ram, Managing Director of the company, under the above different heads which may be interchangeable either by operation of any law or due to amendment in any rules or schemes framed by the company or otherwise in future as may be decided by the company from time to time.

C) Bonus:

In addition to the Salary and Allowances mentioned in A & B above, Mr. Hemant Bharat Ram, Managing Director shall be paid such percentage or amount of bonus as may be determined by the Board of directors on the recommendation of the Nomination and Remuneration Committee based on profitability and overall performance of the Company in each financial year.

D) Annual increment in remuneration

The annual increment for Salary & Allowances mentioned in A & B above shall fall due on 01st April every year and shall be such amount as may be fixed by the Nomination and Remuneration Committee subject to a maximum of 30% of the total Salary & allowances.

E) Other Terms and Conditions:

- i) Subject to overall superintendence, direction and control of the Board of Directors, Mr. Hemant Bharat Ram is entrusted with substantial powers of management of the Company. He shall look after the working and shall manage the affairs of the Company, as may from time to time be assigned to him by the Board of Directors of the Company.
- ii) For the discharge of duties, Mr. Hemant Bharat Ram shall report to and derive his authorities and functional responsibilities from the Board of Directors.
- iii) Either party may terminate the appointment by

giving to the other, three calendar months' notice in writing.

- iv) In the event of termination of appointment by the Company, the Board of Directors shall determine the compensation on recommendation of Nomination and Remuneration Committee which shall not exceed an amount of remuneration for the remaining term of his appointment or for three years whichever is shorter in accordance with the provisions of section 202 of the Companies Act, 2013.
- v) Remuneration for a part of the year shall be computed on a pro-rata basis.
- vi) He shall not be entitled to any sitting fees for attending the meeting of Board of Directors or Committee(s) thereof.
- vii) Contribution to provident fund, superannuation fund, annuity fund to the extent not taxable under Income Tax Act, 1961, Gratuity payable not exceeding half a month's salary and encashment of leave at the end of the tenure, shall not be included in the computation of ceiling on remuneration as per Schedule V of the Companies Act, 2013.
- viii) Subject to limits as prescribed in Company's Policies, he shall be entitled to re-imbursalment of expenses including on entertainment and travelling incurred in the course of business of the Company, which will not be treated as an item of remuneration for the purpose of Section 197 of the Companies Act, 2013.
- ix) For the purposes of retirement benefits like Gratuity, Provident Fund, Earned Leave etc., the service of Mr. Hemant Bharat Ram, Managing Director of the company will be considered in continuation of service from the date of his joining with the Company.

RESOLVED FURTHER THAT pursuant to regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), along with the provisions of Sections 196, 197, 198 and other applicable provision of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule-V of the Companies Act, 2013, consent of the Members be and is hereby accorded for the ratification and payment of remuneration as set out above to Mr.

Hemant Bharat Ram (DIN: 00150933), Managing Director, notwithstanding that the annual aggregate remuneration including bonus payable to all Promoter and/or Executive Directors exceeds 5% and all directors exceeds 11 % of the net profit of the Company as calculated under section 198 of the Companies Act, 2013 in any year during the tenure of his appointment.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts, deeds, matters and things as may be necessary, proper or desirable or expedient to give effect to the above resolution."

Item No. 7- To approve increase in remuneration of Mr. Rakesh Goel, Whole Time Director of the Company.

To consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Sections 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 read with the relevant Rules of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (as amended from time to time), other applicable provisions including any modification or re-enactment thereof, if any, and the Articles of Association of the Company, and as recommended by the Nomination & Remuneration Committee and approved by Board of Directors, consent of the members be and is hereby accorded to ratify, revise and pay following remuneration to Mr. Rakesh Goel, Whole Time Director w.e.f 01st April 2021, as per the terms and conditions mentioned below:

A) Salary Per Month (Including Basic Salary, Performance Allowance): ₹ 9,61,420/-

B) Other reimbursements/Perquisites:

- i) Rent free furnished accommodation owned by the Company
- ii) Group Personal accident /medical policy as per Rules of the Company.
- iii) Leaves in accordance with rules framed by the Company.
- iv) Contribution to Provident Fund and Superannuation/Annuity Fund will be as per Scheme of the Company.
- v) Gratuity payable shall be at a rate not exceeding 15 days salary for each completed year of service or part thereof in excess of six months as per Scheme of the Company.

- vi) Encashment of un-availed leave at the end of the tenure or at specified intervals will be as per Scheme of the Company.
- vii) LTA in accordance with rules framed by the Company.
- viii) Water/Electricity/Gas facility.

In addition to the above, he shall also be entitled to following facilities necessary for the purposes of business, which will not be considered as perquisites:

- i) Mobile/ Telephone(s) facility.

Provided that the above remuneration be paid to Mr. Rakesh Goel, Whole Time Director of the Company, under the above different heads which may be interchangeable either by operation of any law or due to amendment in any rules or schemes framed by the company or otherwise in future as may be decided by the company from time to time.

C) Bonus:

In addition to the Salary and Allowances mentioned in A & B above, Mr. Rakesh Goel, Whole Time Director, shall be paid such percentage or amount of bonus as may be fixed by Nomination and Remuneration Committee based on profitability and overall performance of the company in each financial year.

D) Annual increment in remuneration:

The annual increment for Salary & Allowances mentioned in A & B above shall fall due on 01st April every year and shall be such amount as may be fixed by the Nomination and Remuneration Committee subject to a maximum of 20% of the total Salary & allowances.

E) Other Terms and Conditions:

- i) For the discharge of duties, Mr. Rakesh Goel shall report to and derive his authorities and functional responsibilities from Mr. Hemant Bharat Ram, Managing Director or as may be decided by the Board of Directors, from time to time.
- ii) Subject to overall superintendence, direction and control of the Board of Directors, Mr. Rakesh Goel will be responsible for Plant operations of the Textiles Division namely 'DCM Textiles situated at Hisar, Haryana.

- iii) Either party may terminate the appointment by giving to the other, 3 calendar months' notice in writing.
- iv) In the event of termination of appointment by the Company, he shall not be entitled to receive compensation in accordance with the provisions of the Companies Act, 2013.
- v) Remuneration for a part of the year shall be computed on a pro-rata basis.
- vi) Perquisites shall be evaluated at actual cost or if the cost is not ascertainable the same shall be valued as per Income Tax Rules.
- vii) He shall not be entitled to any sitting fees for attending the meeting of Board of Directors or Committee(s) thereof.
- viii) Contribution to provident fund, superannuation fund, annuity fund to the extent not taxable under Income Tax Act, 1961, Gratuity payable not exceeding half a month's salary and encashment of leave at the end of the tenure, shall not be included in the computation of ceiling on remuneration as per Schedule V of the Companies Act, 2013.
- ix) For the purposes of retirement benefits like Gratuity, Provident Fund, Earned Leave etc., the service of Mr. Rakesh Goel, Whole Time Director of the company will be considered in continuation of service from the date of his joining with the Company.

RESOLVED FURTHER THAT, pursuant to Sections 196, 197, 198 and other applicable provision of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule-V of the Companies Act, 2013, consent of the Members be and is hereby accorded for the payment of remuneration as set out above to Mr. Rakesh Goel, Whole Time Director, notwithstanding that the annual aggregate remuneration payable to all Executive Directors exceeds 5% and all directors exceeds 11 % of the net profit of the Company as calculated under section 198 of the Companies Act, 2013 in any year during the tenure of his appointment.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts, deeds, matters and things as may be necessary, proper

or desirable or expedient to give effect to the above resolution.

By order of the Board

Mohd Sagir

Date: June 22, 2021

Company Secretary

Place: New Delhi

Membership No.FCS-11061

Notes:

1. In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and pursuant to the Circular No. 14/2020 dated April 08, 2020, Circular No.17/2020 dated April 13, 2020 issued by the Ministry of Corporate Affairs followed by Circular No. 20/2020 dated May 05, 2020 and Circular No. 02/2021 dated January 13, 2021 and all other relevant circulars issued from time to time, physical attendance of the Members to the AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.
3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship & Finance Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at <https://www.dcmnvl.com/agm-2021.html>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsd.com.
7. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 08, 2020 and MCA Circular No. 17/2020 dated April 13, 2020, MCA Circular No. 20/2020 dated May 05, 2020 and MCA Circular No. 2/2021 dated January 13, 2021.
8. The relative Explanatory Statement pursuant to Section 102 of the Act, setting out material facts concerning the business under Item No. 3 to 7 of the Notice, is annexed hereto. The relevant details, pursuant to Regulations 26(4) and 36(3) of the Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking re-appointment at this AGM is also annexed.

9. **Book Closure:**

The Register of Members and the Share Transfer Books of the Company will remain closed from July 19, 2021 to July 27, 2021 (both days inclusive) for the purpose of Annual General Meeting.

10. As per Regulation 40 of the Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings into dematerialized form. Members can contact the Company or Company's Registrars and Transfer Agents - Skyline Financial Services Private Limited ("Skyline") for assistance in this regard.

11. To support the "**Green Initiative**", Members who have not registered their email addresses are requested to register the same with the Company's Registrar and Share Transfer Agent/their Depository Participants, in respect of shares held in physical/electronic mode, respectively.

12. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their Depository Participant in case the shares are held in electronic form and to Skyline Financial Services Private Limited ("Skyline"), in case the shares are held in physical form.

13. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.

14. Pursuant to Regulation 39(4) of SEBI listing Regulations, members whose shares are being unclaimed or not received then members can claim their shares by sending the details of their folios to the Company or RTA i.e., Skyline, D-153 A, First Floor, Okhla Industrial Area, Phase -I, New Delhi-110020, Tel: 011-41044923, Email: info@skylinerta.com.

15. Members holding shares in physical form are requested to advise any change of address immediately to the Company's Registrar and Share Transfer Agent. Members holding shares in electronic form must send the advice about change in address to their respective Depository Participant only and not to the Company or the Company's Registrar and Share Transfer Agent.

16. **Updation of Members' Details:**

The format of the Register of Members prescribed by the Ministry of Corporate Affairs under the Act requires the Company / Registrar and Share Transfer Agent to record additional details of Members, including their PAN details, email address, bank details for payment of dividend, etc. A form for capturing these additional details is appended at the end of this Annual Report. Members holding shares in physical form are requested to submit the filled-in form to the Company or to its Registrar and Share Transfer Agent. Members holding shares in electronic form are requested to submit the details to their respective Depository Participant.

17. **Nomination Facility:**

As per the provisions of Section 72 of the Act and Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, as amended, Members holding shares in physical form may file nomination in the prescribed Form SH-13 with the Company's Registrar and Share Transfer Agent. In respect of shares held in dematerialized form, the nomination form may be filed with the respective Depository Participant.

18. All documents referred to in the accompanying Notice and the Explanatory Statement shall be open for inspection by the Members by writing an e-mail to the Company Secretary at dcmnouvelleltd@gmail.com

19. In compliance with the aforesaid MCA Circulars and SEBI Circular dated January 15, 2021 read with SEBI Circular dated May 12, 2020, Notice of the AGM along with Annual Report 2020-21 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depository Participants. Members may note that the Notice of AGM and the Annual Report 2020-21 will also be available on the Company's website at www.dcmnvl.com, on the website of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and

www.nseindia.com respectively, and on the website of NSDL <https://www.evoting.nsdl.com>.

20. Since the AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on July 24, 2021, 2021 at 09:00 A.M. and ends on July 26, 2021 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. July 21, 2021 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being July 21, 2021.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://>

www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a

Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS

login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in

process for those shareholders whose email ids are not registered

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to pragnyap.pradhan@gmail.com with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently

Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Pallavi Mhatre, Manager-NSDL at pallavid@nsdl.co.in or call on +91 22-2499 4545 and email at evoting@nsdl.co.in.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL IDS ARE NOT REGISTERED WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF E MAIL IDS FOR E-VOTING FOR THE RESOLUTIONS SET OUT IN THIS NOTICE:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to (dcmnouvelletd@gmail.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to (dcmnouvelletd@gmail.com). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e., **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under "**Join General meeting**" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/ have questions may send their questions in advance mentioning their name demat account number/ folio number, email id, mobile number at (dcmnouvelleltd@gmail.com). The same will be

replied by the company suitably.

OTHER INFORMATION:

- a) The Scrutinizer shall, immediately after the conclusion of voting at the AGM, count the votes cast at the Meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses who are not in the employment of the Company and make, not later than 48 hours of conclusion of the Meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairperson or to a person authorized by the Chairperson in writing who shall countersign the same.
- b) The Chairperson or the person authorized by her in writing shall forthwith on receipt of the consolidated Scrutinizer's Report, declare the Results of the voting. The Results declared, along with the Scrutinizer's Report, shall be placed on the Company's website and on the website of NSDL immediately after the results is declared and communicated to the Stock Exchanges where the equity shares of the Company are listed.
- c) Subject to the receipt of requisite number of votes, the Resolutions forming part of the Notice of Annual General Meeting shall be deemed to be passed on the date of the AGM i.e., July 27, 2021.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 ("ACT")

The following Statement sets out all material facts relating to Item No. 3 to 7 mentioned in the accompanying Notice.

ITEM NO. 3

The Board of Directors of the Company, on recommendation of the Audit Committee, at the meeting held on June 22, 2021 has appointed M/s. KG Goyal & Associates, Cost Accountants, Jaipur as Cost Auditors for the financial year to end on March 31, 2022 at a remuneration of ₹ 50,000/- (Rupees fifty thousand only) plus taxes as may be applicable besides reimbursement of out-of-pocket expenses incurred by them in the conduct of such Audit.

In accordance with the provisions of Section 148(3) of the Companies Act, 2013 read with Companies (Audit and Auditors) Rules, 2014 and the Companies (Cost Records & Audit), Rules, 2014, the remuneration payable to the Cost Auditors is to be ratified by the Members of the Company. Accordingly, the Members are requested to ratify the remuneration payable to the

Cost Auditors to conduct the cost audit for the financial year 2021-22.

Accordingly, consent of the members is sought for passing an ordinary resolution as set out at Item No. 3 of the Notice for ratification of the remuneration payable to the Cost Auditors for the financial year to end on March 31, 2022.

The Board of Directors recommends the resolution as set out under item no. 3 of this Notice for the approval of members of the Company.

None of the directors, key managerial personnel and their relatives are interested or concerned, financially or otherwise, in the aforesaid resolution as set out under item no 3.

ITEM NO. 4

The Board of Directors of the Company ('the Board') at the meeting held on June 22, 2021, on the recommendation of the Nomination & Remuneration Committee ('the Committee'), recommended for the approval of the Members, the appointment of Mr. Kulbir Singh, as Independent Director of the Company with effect from June 22, 2021, in terms of Section 149 read with Schedule IV of the Companies Act, 2013 ('the Act'), and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations 2015'), as set out in the Resolution relating to his appointment.

Declarations have been received from Mr. Kulbir Singh that he meets the criteria of Independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16 of the Listing Regulations 2015.

In the opinion of the Board, Mr. Kulbir Singh fulfils the conditions specified in the Act, the Rules thereunder and the Listing Regulations 2015 for appointment as Independent Director and he is independent of the management of the Company.

Consent of the Members by way of Special Resolution is required for appointment of Mr. Kulbir Singh, in terms of Section 149 of the Act. Further, pursuant to Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, consent of the Members by way of Special Resolution is also required for continuation of a Non-Executive Director beyond the age of seventy-five years. During the proposed term of appointment, Mr.

Kulbir Singh will attain the age of seventy-five years on 12th May, 2022. The Special Resolution under Item Nos. 4, once passed, shall also be deemed as your approval under the Listing Regulations 2015, for continuation of Mr. Kulbir Singh as Independent Director beyond the age of seventy-five years.

Requisite Notices under Section 160 of the Act proposing the appointment of Mr. Kulbir Singh have been received by the Company, and consents have been filed by Mr. Kulbir Singh pursuant to Section 152 of the Act.

Mr. Kulbir Singh does not hold any share in the Company, either in his individual capacity or on a beneficial basis for any other person.

Except Mr. Kulbir Singh, none of the directors, key managerial personnel and their relatives are interested or concerned, financially or otherwise, in the aforesaid resolution as set out under item no 4.

The Board recommends this Special Resolution for your approval.

ITEM NO. 5

The Board of Directors of the Company ('the Board') at the meeting held on May 15, 2021, on the recommendation of the Nomination & Remuneration Committee ('the Committee'), recommended for the approval of the Members, the appointment of Mr. Vivek Chhachhi, as Independent Director of the Company with effect from April 1, 2021, in terms of Section 149 read with Schedule IV of the Companies Act, 2013 ('the Act'), and Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations 2015'), as set out in the Resolution relating to his appointment.

Declarations have been received from Mr. Vivek Chhachhi, that he meets the criteria of Independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16 of the Listing Regulations 2015.

In the opinion of the Board, Mr. Vivek Chhachhi, fulfils the conditions specified in the Act, the Rules thereunder and the Listing Regulations 2015 for appointment as an Independent Director and he is independent of the management of the Company.

Consent of the Members by way of Ordinary Resolution is required for appointment of Mr. Vivek Chhachhi, in

terms of Section 149 of the Act. Requisite Notices under Section 160 of the Act proposing the appointment of Mr. Vivek Chhachhi have been received by the Company, and consents have been filed by Mr. Vivek Chhachhi pursuant to Section 152 of the Act.

Mr. Vivek Chhachhi does not hold any share in the Company, either in his individual capacity or on a beneficial basis for any other person.

Except Mr. Vivek Chhachhi, none of the directors, key managerial personnel and their relatives are interested or concerned, financially or otherwise, in the aforesaid resolution as set out under item no 5.

The Board recommends this Ordinary Resolution for your approval.

ITEM NO. 6

Mr. Hemant Bharat Ram was appointed as the Managing Director of the Company by the Board at its meeting held on May 15, 2019 for a period of 5 years i.e., from April 01, 2019 to March 31, 2024. The same was subsequently approved by the members by way of postal ballot held on September 30, 2019.

Further, considering the contribution of Mr. Hemant Bharat Ram and the progress made by the Company under his leadership and guidance and as per the recommendation of the Nomination and Remuneration Committee, the Board at its Meeting held on May 15, 2021 approved the revision in the remuneration of Mr. Hemant Bharat Ram, on terms and conditions enumerated in the Resolution.

Pursuant to Section 197 read with Schedule V of the Companies Act, 2013, and regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the revised remuneration of Mr. Hemant Bharat Ram as decided by the Board is required to be approved by the Members at their meeting due to inadequacy of profits by way of special resolution.

It is hereby confirmed that the Company has not committed any default in respect of any of its debts or interest payable thereon for a continuous period of 30 days in the preceding financial year and in the current financial year.

Pursuant to the applicable provisions of the Companies Act, 2013, read with relevant rules made there under and SEBI (LODR) Regulations 2015, consent of members is being sought by way of a Special Resolution.

Except Mr. Hemant Bharat Ram and Dr. Vinay Bharat Ram, father of Mr. Hemant Bharat Ram, none of the promoters, directors, key managerial personnel and their relatives are considered to be concerned or interested financially or otherwise, in the Resolution.

The Board recommends this Special Resolution for your approval.

ITEM NO. 7

Mr. Rakesh Goel was appointed as the Whole Time Director of the Company for a period of five years (effective from 01.04.2019). The same was subsequently approved by the members at the Postal Ballot held on September 30, 2019.

Further, considering the contribution of Mr. Rakesh Goel and the progress made by the Company under his leadership and guidance and as per the recommendation of the Nomination and Remuneration Committee, the Board at its Meeting held on May 15, 2021 approved the revision in the remuneration of Mr. Rakesh Goel, on terms and conditions enumerated in the Resolution.

Pursuant to Section 197 read with Schedule V of the Companies Act, 2013, the revised remuneration of Mr. Rakesh Goel as decided by the Board is required to be approved by the Members at their meeting due to inadequacy of profits.

It is hereby confirmed that the Company has not committed any default in respect of any of its debts or interest payable thereon for a continuous period of 30 days in the preceding financial year and in the current financial year.

It is submitted that based on the projections, the overall managerial remuneration may exceed the limits Specified in Sec. 197 of the Companies Act, 2013. The Members are requested to consider the revision in remuneration of Mr. Rakesh Goel, Whole Time Director of the Company.

Pursuant to the applicable provisions of the Companies Act, 2013, and the relevant rules made there under, consent of members is being sought by way of a Special Resolution.

Except Mr. Rakesh Goel, none of the promoters, directors, key managerial personnel and their relatives are considered to be concerned or interested financially or otherwise, in the Resolution.

The Board recommends this Special Resolution for your approval.

Information for item no 6 & 7 as required under item (iv) to third proviso of Section II of Part II of Schedule V of the Companies Act, 2013

Nature of Industry	The Company is engaged in the manufacturing of cotton yarn.		
Date of or expected date of commencement of commercial production	Not Applicable		
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:	Not Applicable		
Financial Performance based on the given indicators:	Performance for Financial Year 2020-21 & 2019-20 (Amount in lacs except EPS)		
	Year	2020-21	2019-20
	Gross Revenue	56,908	58,899
	Profit After Tax	3,053	435
	Dividend	Nil	Nil
	EPS	16.33	2.31
Foreign investments or collaborations, if any.	Not Applicable		

2. INFORMATION ABOUT THE APPOINTEE(S):

Background Details	<p>Mr. Hemant Bharat Ram is the Managing Director of DCM Nouvelle Limited, which is the erstwhile cotton yarn manufacturing business of DCM. Previously, he was the Vice Chairman of DCM Engineering Limited, which manufactures iron blocks and heads for automotive engines. He started his career managing DCM's information technology businesses. He has 30 years of professional experience.</p> <p>Mr. Hemant Bharat Ram obtained a Bachelor's Degree in Mathematics and Computer Science in 1989 followed by an MBA in 1991, both from Carnegie Mellon University, USA.</p>	<p>Mr. Rakesh Goel is MBA from Punjab Agricultural University and has served various organizations at the top management level in a span of 4 decades of his career. He served at HAFED for 10 years before joining DCM Group in 1990.</p>
Past Remuneration	Mr. Hemant Bharat Ram drew ₹ 272.26 Lakhs during the financial year 2020- 21.	Mr. Rakesh Goel drew ₹ 123.05 Lakhs during the financial year 2020- 21.
Recognition or Awards	None	None
Job Profile and his suitability	Mr. Hemant Bharat Ram was associated with the erstwhile Textile Division of DCM Limited ("DCM"), its erstwhile holding company as a President (Textiles) over a long period of time and was involved in its operations and led successfully growth of the business.	He has been part of the Group for the last 30 years and has led successfully in the growth of the business.

Proposed Remuneration	As set out in the Special resolutions forming part of the Notice.	
Comparative Remuneration	Considering the responsibility shouldered by them of the enhanced business activities of the company, proposed remuneration is commensurate with the industry Standards and Board Level positions held in similar sized and similarly positioned businesses.	
Pecuniary Relationship directly or indirectly with the company, or relationship with the managerial personnel; if any	Mr. Hemant Bharat Ram holds 93,38,905 equity shares of ₹ 10 each, comprising 50.02% of the total paid up capital of the company. He is the son of Dr. Vinay Bharat Ram.	Mr. Rakesh Goel holds 2000 equity shares in the Company

III) OTHER INFORMATION

Reasons of loss or inadequate profits	After the restructuring, the Company is striving hard to enhance its profitability however since the Company is in commodity business and has a very volatile demand scenario. The profitability may go down due to market situation. In view of the same, as a cautionary measure, the Board has sought approval of the members for the items set out at item number 6 to 7.	
Steps taken or proposed to be taken for improvement	<p>The steps taken or proposed to be taken to improve the profitability inter-alia includes:</p> <ul style="list-style-type: none"> o Continued focus to achieve improved quality standard, skill set improvement and enhancement of machine efficiencies for better productivity and cost effectiveness across all areas of operations. o Better product mix /development of new items to match with the increased market dynamics to further increase the market share and better realization. o Various automation measures undertaken/to be undertaken to improve the productivity and cost reductions in the area of power, manpower and material cost. o Implementation of new TQM modules to further improve the overall efficiency. 	
Expected increase in productivity and profits in measurable terms	The series of steps taken/to be taken by the company would increase productivity and profits. With these measures, the company would expect increase in sales as well as cash accruals.	

By order of the Board

Date: June 22, 2021
Place: New Delhi

Mohd Sagir
Company Secretary
Membership No. FCS-11061

ANNEXURE TO ITEMS 2, 4 & 5 OF THE NOTICE

Details of Directors seeking appointment and re-appointment at the forthcoming Annual General Meeting [Pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard 2 on General Meetings]

Name of the Director	Ms. Shahana Basu	Mr. Kulbir Singh	Mr. Vivek Chhachhi
Date of Birth	25.07.1968	12.05.1947	05.01.1971
Nationality	India	India	India
Date of Appointment on the Board	23.04.2019	22.06.2021	01.04.2021
Qualifications	Law, M. A Sociology	Honours Degree in Economics.	Master's Degree in Management Studies and B.Sc. Degree in Computer Science
Expertise in specific functional area	Legal And Business Issues	Financial Management and Strategy	Investment Advisory
Number of shares held in the Company	Nil	Nil	Nil
List of the directorships held in other companies*	Voith Paper Fabrics India Limited	Nil	Nil
Number of Board Meetings attended during the year 2021	5	N. A	N. A
Chairman/*Member in the Committees of the Boards of companies in which he/she is Director*	N. A	N. A	N. A
Relationships between Directors inter-se	N. A	N. A	N. A
Remuneration details (Including Sitting Fees & Commission)	1.00 Lacs	N. A	N. A

*Directorship includes Directorship of Public Companies & Committee membership includes only Audit Committee and Stakeholders' Relationship Committee of Public Limited Company (whether listed or not).

By order of the Board

Date: June 22, 2021
Place: New Delhi

Mohd Sagir
Company Secretary
Membership No. FCS-11061