



**FAMILIARIZATION PROGRAMME FOR
INDEPENDENT DIRECTORS OF
DCM NOUVELLE LIMITED**

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

A. PREAMBLE/OBJECTIVE

In accordance with Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) (“SEBI Listing Regulations”) and Schedule IV of Companies Act, 2013 the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

In view of the above, DCM Nouvelle Limited (“the Company”), has been familiarizing and imparting required knowledge and information to its Independent Directors. The Company has set out certain framework and criteria’s as enlisted below.

B. FAMILIARIZATION FRAMEWORK FOR INDEPENDENT DIRECTORS AND TRAINING FOR DIRECTORS

1. Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company’s management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part.
2. The Board and the management encourage regular training and development, updating the regulatory changes vis a vis business environment to the Directors including independent directors to ensure that the members of board of directors are kept abreast of the business and regulatory environment.

In this regard, various initiatives undertaken by the Company during FY 2020-21 were listed below:

1. Presentations are being made during the Board / Committee meetings to familiarize the Directors including Independent Directors of the Company regarding:
 - Business, strategy, operations & financial updates.
 - Update on statutory compliances for Board members including their roles, duties, rights and responsibilities and the industries in which they operate.
 - News and related articles on the industry developments.
 - Specific regulatory updates from time to time.
 - Developments in the Roles of the Independent Directors.

2. Regular email Updates to the Board of Directors including Independent Directors about the applicable Changes in the Regulatory framework.

In accordance with Regulation 46(2) of SEBI Listing Regulations the details of Independent Directors familiarization programme are as follows:

Familiarization on Statutory Updates						
SL.NO	Date	Subject	Hours Spent	Directors Attendance		
				Dr. Meenakshi Nayar	Mr. Bipin Maira	Mr. Ravi Vira Gupta
1	04.06.2019	Updates on the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2018	0.75	Yes	Yes	Yes
2	05.11.2019	Regulatory updates on Companies act 2013 & SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	0.75	Yes	Yes	Yes
3	25.06.2020	Updates on CARO, ICSI FAQs & SEBI Notification Impact of Covid 19	0.75	Yes	Yes	Yes
4	06.08.2020	Updates on CARO & Covid 19 Challenges and relaxation by regulators	0.50	Yes	Yes	Yes
5	06.11.2020	Updates on Social Security Code 2020, Companies Amendment (Act), 2020 Key Amendments, Relaxation under companies Act 2013, SEBI	1.00	Yes	Yes	Yes

		(Prohibition of Insider Trading) (Amendment) Regulation, 2019, Covid 19, SEBI relaxations				
6	05.02.2021	Updates on Deferment of CARO 2020, Social Security Code 2020, CSR Amendment Rules, 2021	0.75	Yes	Yes	Yes
7	26.03.2021	Updates on CSR Amendment Rules, 2021	1.00	Yes	Yes	Yes

S. No.	Name of Independent Director	No. of the Programmes attended		No. of hours spent in the Programmes attended	
		FY 2020-21	Cumulative till date	FY 2020-21	Cumulative till date
1	Dr. Meenakshi Nayar	5	7	4.00	5.50
2	Mr. Bipin Maira	5	7	4.00	5.50
3	Mr. Ravi Vira Gupta	5	7	4.00	5.50

C. DISCLOSURE OF THE PROGRAMME

The Company shall comply with such disclosure requirements relating to this Programme as may be stipulated under applicable regulatory requirements. As per existing regulatory requirements, in compliance with the terms of SEBI Listing Regulations, the details of this Programme shall be uploaded on the website of the Company and a web link thereto shall be provided in the Company's Annual Report.