



## **DCM NOUVELLE LIMITED**

**CIN:L17309DL2016PLC307204**

**Regd Off: 407, Vikrant Tower, 04, Rajendra place,  
New Delhi-110008**

### **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

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## **1. INTRODUCTION**

The Board of Directors of DCM Nouvelle Limited (the “Company”) acting upon the recommendation of its Corporate Social Responsibility Committee, has adopted the following policy with regard to the Company’s Social Responsibility:

Corporate Social Responsibility is a Company's commitment to operate in an economically, socially and environmentally sustainable manner, while recognizing the interests of its stakeholders. This commitment is beyond statutory requirements.

Corporate Social Responsibility is, therefore, closely linked with the practice of Sustainable Development. Corporate Social Responsibility extends beyond philanthropic activities and reaches out to the integration of social and business goals.

These activities need to be seen as those which would, in the long term, help secure a sustainable competitive advantage.

## **2. APPLICABILITY**

This policy shall apply to all CSR initiatives and activities taken up preferably in the local area and around various workplace(s)/ factory(ies) /project site(s) and location(s) of the Company for spending the amount earmarked for CSR.

## **3. OBJECTIVE**

- 3.1 To lay down the guidelines for the Company to evolve its relationship with society by way of social and economic contribution and by giving back to the society for the resources it used to flourish by adoption of appropriate business processes and strategies.
- 3.2 To fulfill the directives of the Companies Act, 2013 enjoining prescribed companies to develop and implement a CSR policy specifying the activities to be undertaken by the Company.

- 3.3 To prepare list of activities, programmes and projects to be undertaken during the implementation year, specifying modalities of execution and implementation schedules for the same.

#### **4. CSR COMMITTEE**

In compliance with Section 135 of the Companies Act, 2013 and the relevant Rules, the Board of Directors has constituted a CSR committee of the Board.

The committee is entrusted, *inter alia*, the following tasks:

- (a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy (CSR Policy) which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Act.
- (b) Monitor the Corporate Social Responsibility Policy of the Company from time to time.
- (c) *Recommend* the amount of expenditure to be incurred on the activities referred to in clause (a) above.
- (d) *Institute* a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the company.

This Corporate Social Responsibility Policy has been formulated and recommended by the CSR Committee of the Company pursuant to the provisions of Section 135(3)(a) of the Act, Schedule VII of the Act and the rules made there under.

#### **5. AREAS OF ACTIVITIES TO BE UNDERTAKEN.**

The Company may undertake any one or more of the following activities, as mentioned in the Schedule VII of the Companies Act, 2013 and Rules thereunder, as may be recommended by the CSR Committee of the Board and as approved by the Board of Directors from time to time depending on the resources and opportunities available:

- i. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for promotion of sanitation and making available safe drinking water;

- ii. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- iii. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga;
- v. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries;
- vi. promotion and development of traditional arts and handicrafts:
- vii. Measures for the benefit of armed forces veterans, war widows and their dependents;
- viii. Training to promote rural sports, nationally recognised sports, Paralympic and Olympic sports;
- ix. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the central government for socio-economic development and relief and welfare of the scheduled castes, the scheduled tribes, other backward classes, minorities and women;
- x. Contribution or funds provided to technology incubators located within academic institution which are approved by the Central Government;
- xi. Rural development projects;
- xii. Slum area development;

Explanation: For the purpose of this team, the term 'slum area' shall mean any area declared as such by Central/State Govt. Or any other competent authority under any law from time to time being in force

- xiii. Any other activities, which may be included Schedule VII from time to time.

## **6. ACTIVITIES NOT TO BE TAKEN UP UNDER CSR PROGRAMME**

- 6.1 Any project not in conformity or not in line with activities mentioned above.
- 6.2 Any projects or programs or activities that benefit only the employees of the Company and their families.
- 6.3 Any programmes or activities of a political party.
- 6.4 Activities as obligation or for fulfillment of any requirements under an Act or Statute or Regulations (such as Labour Laws, Land acquisition Act, etc.)
- 6.5 One-off events such as marathons/ awards/ charitable contribution/ advertisement/ sponsorships of TV programmes, etc.

## **7. MODE OF EXECUTION**

The activities will be executed directly or through registered and accredited trusts, Section 8 Company, Society or NGO or in collaboration with other companies.

## **8. TERRITORY FOR CSR SPEND**

The Company should give preference to the local area and areas around the project sites, registered office, branch offices and administration offices of the Company for spending the amount earmarked for CSR activities. The activities will be restricted to the geographical boundaries of India.

## **9. THE CSR BUDGET**

The amount of expenditure to be spent for CSR and the projects, programmes or activities undertaken in each financial year will be recommended by the CSR Committee of the Company and the same will be approved by the Board of Director preferably together with the Annual Budget.

If in any financial year the Company couldn't spend the budgeted amount due to any reason whatsoever, the unutilized amount will be carried forward and added to the budget of the next financial year and spent within a span of two years.

#### **10.CSR MONITORING AND REPORTING MECHANISM**

The CSR Committee shall monitor the amount of expenditure as approved by the Board of Company. Apart from the above, the Directors' Report of the Company shall include an annual report on CSR containing the particulars in the prescribed format.

#### **11.DISPLAY OF THE CSR POLICY IN THE WEBSITE OF THE COMPANY**

This policy shall be placed on the website of the Company.

#### **12. MODIFICATION/ AMENDMENTS**

This CSR policy shall be modified or amended by the Board of Directors on recommendation of the CSR Committee.

For **DCM Nouvelle Limited**  
Sd/-  
**(Managing Director)**